

HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

WA-SHEQ-FM-01 Rev 21

1. Scope:

- WACO Africa (Pty) Ltd. Including Africa International operations, through its trading Waco Modular, Form-Scaff, Sanitech, SGB-Cape, SkyJacks, Waco Engineering Services and Waco Africa Shared Services, supply essential products and services to the construction, mining, industrial and general sectors of the market.
- WACO Africa (Pty) Ltd. continually strives to provide sustainable value to all stakeholders and is committed to carry out its work in accordance with own approved and applicable statutory and other requirements.
- WACO Africa (Pty) Ltd. continually strives to meet or exceed customer requirements and expectations by complying with the requirements of ISO-9001:2015, ISO-14001:2015 and ISO-45001:2018 and continually improve the Integrated Management System's effectiveness.

2. Management Principles:

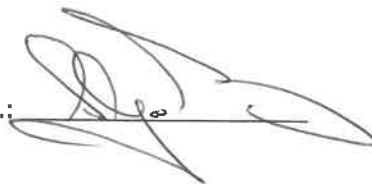
- All levels of line management are accountable for Health, Safety, Environment and Quality.
- Workers and service providers must accept, without any reservation their responsibility for Health, Safety, Environment and Quality.
- Health, Safety, Environment and Quality matters have equal priority with all other company objectives, and the contribution of every employee and service provider is essential to the continual success of our business.
- Promote and maintain open and constructive dialogue and good working, consultative relations, and participation with all stakeholders, with a view to increasing awareness, knowledge and enhancing mutual understanding and respect in matters of mutual concern.
- Foster creativity and innovation in the management and performance of our synergistic companies, which complement and enhance each other's unique abilities and services offered.
- Ensure workforce competence, responsibility, and accountability at all levels through proper training and awareness in all risks / impacts on any health, safety, environment, and quality aspect/s.
- Identify, assess, and prioritise significant hazards and risks, set appropriate targets and hierarchy of controls to ensure compliance with all applicable legislation, apply best practice, review HSEQ management systems for appropriateness and maintain records.
- WACO Africa (Pty) Ltd is committed to prevent, contain, and curb the spread of COVID-19 by complying with all guidelines and directives as issued by the World Health Organisation. In this regard, we have implemented the COVID-19 Risk Assessment, Safe Work Procedure, Protocols and COVID-19 vaccine programmes to protect the health and safety of employees, contractors and public in general.
- WACO Africa (Pty) Ltd wants all employees including service providers to go home to their families after work each day, healthy, safely, and happy to ensure we make a better tomorrow, every day.

3. Measurable Objectives:

- Set measurable performance targets and monitor progress against the applicable targets for Health, Safety, Environmental and Quality aspects of the business and ensure understanding of these targets as well as the contents and requirements of this policy.
- Prevent or minimise work related Health and Safety incidents with a goal of all employees and service providers being healthy, and the workplace incident and injury free according to acceptable risk.
- Wherever reasonably practical, reduce, recycle, conserve energy and water resources and take measures to prevent pollution and minimise the impact of the company's activities on the environment.
- Maintain a quality service / product throughout, that result in WACO Africa (Pty) Ltd, incorporating Waco Modular, Form-Scaff, Sanitech, SGB-Cape, SkyJacks and Waco Engineering Services being the leaders in their fields.

Approved by:

Mr S.J.M. Goodburn (Executive Chairman) Waco Africa (Pty) Ltd.:



Date of Approval.: 12/4/22